



# 2022-2027 STRATEGIC PLAN



## Strategic Theme A ACADEMIC EXCELLENCE & GROWTH

### OBJECTIVE A1

Ensure all students engage in teaching and learning that results in academic excellence

#### Initiative A.1a

Ensure consistent and effective literacy instruction in every PreK — 3rd grade classroom

#### Initiative A.1b

Strengthen career pathway opportunities and coordinate choice programs to ensure all students identify, understand, and prepare for careers aligned to their interests

### OBJECTIVE A2

Accelerate student learning using innovative and differentiated approaches

#### Initiative A.2a

Implement innovative learning approaches including acceleration options in all four core subjects, project-based learning, and authentic assessment

### OBJECTIVE A3

Improve equitable participation in programs and resources

#### Initiative A.3a

Define the essential characteristics of the future Palm Beach County Schools graduate in collaboration with our community, and align learning opportunities for all students

## Strategic Theme B STUDENT-FOCUSED CULTURE

### OBJECTIVE B1

Increase student voice and choice in educational experiences

#### Initiative B.1a

Establish formal structures for students to influence decisions at each school and the District

### OBJECTIVE B2

Increase family engagement in supporting student success

#### Initiative B.2a

Create a tailored hub to help students and families navigate District processes to achieve their educational goals

## Strategic Theme C MENTAL HEALTH & WELLNESS

### OBJECTIVE C1

Enhance a sense of belonging, safety, and acceptance for all students

#### Initiative C.1a

Implement a District-wide system to ensure every student has a positive relationship with at least one adult at school and is recognized for their achievements

### OBJECTIVE C2

Increase comprehensive support for student and employee well-being

#### Initiative C.2a

Coordinate systems to assess needs for mental health and well-being, align resources, and deliver the intervention/support for those needs

#### Initiative C.2b

Implement practices to recognize and better support students who have experienced trauma in their lives

#### Initiative C.2c

Expand mental health and wellness peer support programs available to employees

## Strategic Theme D COMMITTED & IMPACTFUL EMPLOYEES

### OBJECTIVE D1

Ensure all employees have the environment, support, skills, and resources for excellence

#### Initiative D.1a

Create employee-designed approaches to improve job satisfaction, loyalty, and retention

#### Initiative D.1b

Evaluate the alignment of job descriptions and actual role responsibilities, and adjust as needed to foster employee success and effective/efficient use of resources

### OBJECTIVE D2

Ensure all employees are committed to effective practices and performance expectations centered on students

#### Initiative D.2a

Create a culture of customer service excellence among employees